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Address

Tel No.:

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Insert [Organization or Company name along with Complete
Administrative Location on the Concessions Areas]

**TEMPLATE FOR LOCAL CONTENT PROPOSAL
FOR THE INITIAL TERM OF FOUR (4) YEARS OF
EXPLORATION AND EVALUATION PERIOD**

*This template is created in accordance with the Requirements set
forth in Chapter IX of the Mining Code no. 12/2021 of 30 June 2021*

Signatures:				
Prepared by:		Checked by:		Approved by:
Role and Name:				
Rev	Date	Originated	Checked	Approved

Local Content Proposal during the initial Exploration and Evaluation Period (1 – 4 years) for the Concession area (The organization or company is required to provide the details of the concession area), covers:

1. Local Content Proposed Budget Commitment for the Initial 4 years of Exploration and Evaluation Period

The organization or company shall provide its proposed budget commitment for Local Content during the initial 4 years of period undertaking the Exploration and Evaluation program and it may use the table below to present its proposed budget commitment for Local Content.

Local Content Proposed Budget Commitment for Exploration and Evaluation Period (1 – 4 Years)						
No.	Local Content Aspect	First Year	Second Year	Third Year	Four Year	Total
1).	Employment for Timor-Leste Nationals					
2).	Training for Timor-Leste Nationals Employees					
3).	Training and Technology and Knowledge Transfer to Timor-Leste Individuals or Entities					
4).	Procurement of Goods and Services					
5).	Local Community Development					
Total						

2. Local Content Proposed Program Commitment for the Initial 4 Years of Exploration and Evaluation Period

The organization or company shall provide its proposed program commitment for Local Content during the initial term of 4 years of undertaking the Exploration and Evaluation program.

2.1 Employment for Timor-Leste Nationals

The organization or company shall reserve employment in the Mining Activities for Timor-Leste Nationals (TLN). In the event that TLN apply for specialized position who do not meet the required level of competence as per Good Mining Industry Practice, temporarily allowed to employ persons of other nationalities until such time that TLN are deem as qualified.

During the employment of persons of other nationalities, the organization/company shall present the succession plan for approval by the Ministry and the Government Responsible for Labor Affairs.

The Organization or company may use the table below as reference to present the Employment Commitment for 4 years of Exploration and Evaluation Period.

Employment Commitment for Exploration and Evaluation Period (1 – 4 Years)			
Positions	Employment Category (Professional, Skilled or Unskilled)	Number of Employment	Timor-Leste Nationals (TLN) or Other Country Nationalities (OCN)
<i>The Organization or Company shall provide details of employment positions based on the Organizations and Management Structure</i>	<i>The organization or company may provide the employment category in this section.</i>	<i>The organization or company shall provide the number of employments for the Exploration and Evaluation Period</i>	<i>The organization or company shall provide the positions which will be held by TLN and OCN</i>

2.2 Training for Timor-Leste Nationals Employees

The organization or company shall prepare a document outlining the positions held by TLN and the training required during Exploration and Evaluation Period of 4 years.

The Organization or company may use the table below as reference to present the training commitment for 4 years of Exploration and Evaluation Period.

Training Commitment for Exploration and Evaluation Period (1 – 4 Years)	
Positions	Training Plan for Timor-Leste Nationals (TLN)
<i>The Organization or Company shall provide details of employment positions hold by TLN as per Operations and Management Structure (based on Exploration and Evaluation requirement) and prepare and outline the training require for each of the positions.</i>	

2.3 Training and Transfer of Technology and Knowledge to Timor-Leste Individuals or Entities

The organization or company shall provide their efforts in enhancing the knowledge and skills of Timorese individual or entities during the Exploration and Evaluation Period in the areas or disciplines required for.

The Organization or company may consider presenting the program commitment in a form of table provides below.

Transfer of Technology and Knowledge Commitment for Exploration and Evaluation Period (1 – 4 Years)	
Program Commitment	Beneficiaries

2.4 Procurement of Goods and Services

Goods and services procured by organization or company for Mining Activities shall be acquired on an open and competitive basis from national and foreign suppliers. If the necessary goods and services cannot be procured through a public tender, the organization or company shall notify the Regulatory Authority with a reasonable justification.

The organization or company shall give preference to Timor-Leste Suppliers, without prejudice to any rules arising from any bilateral or multilateral agreements executed with other countries. In the event there are no suppliers available in Timor-Leste, the organization or company may engage foreign suppliers to provide goods and services to the Mining Activities.

In order to increase the national added value, the organization or company shall endeavour to procure Timor-Leste Goods and Timor-Leste Services from Timor-Leste Suppliers in a minimum amount equivalent to 20% of their annual expenditure.

The organization or company may organize the procurement of goods and services commitment for Exploration and Evaluation Period, in a form of table below.

Procurement of Goods and Services Commitment for Exploration and Evaluation Period (1 – 4 Years)	
Types of the Procurement of Goods and Services	Goods and Services Estimated Value

<i>The organization or company is to describe the types of goods and services to be procured during the Exploration and Evaluation Period.</i>	<i>The organization or company is to provide the estimated value for the provision of goods and services during the Exploration and Evaluation Period.</i>

2.5 Community Engagement and Consultation

a. Community Protection and Resettlement

The organization or company shall commit to prepare its proposed plan for local community protection and resettlement.

The organization or company is obliged to appoint a dully qualified Community Relations Officer who shall be responsible for, together with the Regulatory Authority representative, liaising with the local communities in the Concession Area and surrounding area and consult with the local community leadership to discuss all the relevant aspects of the performance of Mining Activities in the Concession Area that may have impact on the local community, including but not limited to the following: creation of jobs and training for TLN and local residents, development of local infrastructure, if necessary, protection of the environment, protection and/or relocation of cultural and/or religious sites and rights of wat or easements for movement of populations and animals as well as for the grazing of the latter or access of cultural and religious sites.

b. Local Community Development

The organization or company shall commit to provide the investment offer amount to USD\$ (as referred to Section 1, Table no. 5), for the community as the efforts to promote and contribute to development of the host and neighboring community of the concessions area.

Engagement and consultation with the host and neighboring community and local authority is required to carry out for the purpose of defining the suitable community development programs based on needs and with seeking alignment with the Regulatory Authority.